

T&J STRATEGIES



High quality, experienced, employment consulting services at affordable prices due to low overhead.



Holistic approaches to effective leadership through examination, assessments, and practicing successful strategies.



Programs designed to promote business effectiveness and efficiency while striving for innovation, flexibility, and integration with technology.



T&J ASSOCIATES OF NEW JERSEY LLC

531 Saratoga Place
Galloway, NJ 08205

Phone: 609-748-0936

Fax: 609-748-2610

Cell: 609-992-8488

E-mail:

Joyce.Pratt@tjassociatesnj.com

Web Site:

www.tjassociatesnj.com

T&J ASSOCIATES OF
NEW JERSEY LLC

PRODUCT / SERVICE INFORMATION

T&J Associates

Employment Consulting
Workplace Training Curriculum
Development and Presentation

Acquisition of skills, knowledge and competencies

T&J Associates and its team of consultants serve to address immediate workplace issues that must be resolved in the short term. Issues addressed encompass company, state, and federal equity and labor laws resulting from organizational change, complaints and lawsuits, or employee differences.

Our approach and methods are a benefit over educational training programs by professional associations, community colleges, or institutions of higher education in that it provides answers and resources that can be used effectively immediately after the classroom program.

Situational Resolutions

Programs

Ethics and respect, sensitivity training, leadership competencies, workplace behavior, EEO & the law, diversity and inclusion, sexual harassment prevention, civility — just a few issues and topics T&J has been contracted to present for on-site or online inter-active training.

If there is a topic or issue your organization needs to address by experienced professionals at low costs, contact us to schedule an appointment for discussion.

Our team provides research, analysis, needs assessments, evaluations, course development and presentation using current training techniques to ensure retention of data presented and the incentive to practice what was learned.

Methods

Complaint Investigations. Reduce company liability and risks of close scrutiny of workplace investigations and jury verdicts by ensuring your workplace complaint investigations comply with federal, state, and judicial regulations.

Mediation. Contract the services of a certified mediator to encourage resolution of workplace issues sans investigations, ease tension between employees and managers, reduce the number of reprisal complaints, eliminate frivolous complaints, and assist parties in learning how to communicate with each other.

Research & Analysis for problem areas and strategic planning, surveys for problem-solving efforts, and evaluations to assess efforts.

Resources

Federal and State Laws and Regulations, Company Policies. Because our world is inundated with non-legal opinions, blogs, commentaries, etc., it is vital that training begins and ends with the facts. Expert opinions and first-hand experiences are also important, but not to supplant the truth. All training and investigations are based on facts, as well as real-life examples.

Accredited and Certified Surveys and Research. Selectivity is inevitable, and it is common for humans to interpret facts in their favor to support their biases, for economic causes, and other reasons. Therefore, T&J searches for and only uses authoritative and creditable resources to ensure participants begin in a state of equality.

Our services can resolve your organizational issues!